



**MINISTRY OF LABOUR AND SOCIAL PROTECTION  
STATE DEPARTMENT FOR SOCIAL PROTECTION AND SENIOR CITIZEN AFFAIRS**

**DIRECTORATE OF SOCIAL DEVELOPMENT**

**NATIONAL ACTION PLAN FOR IMPLEMENTATION OF GLOBAL DISABILITY SUMMIT COMMITMENTS**

**2018 & 2022**



## Background

Government of Kenya, UK Government and International Disability Alliance co-hosted the first Global Disability Summit. The Summit was held on 24<sup>th</sup> July 2018 and its aim was to transform the lives of people with disabilities by raising global attention and focus on a hugely neglected area, mobilizing new global and national commitments to meet and implement the ambition set out in the global goals and UN Convention on the Rights of Persons with Disabilities, and showcasing best practice and evidence from across the World. The second Global Disability Summit was held in Oslo Norway from 16th-17th February 2022. In Kenya participants were able to follow the events proceedings virtually due to the Covid-19 Pandemic.

The 2018 summit was based on four thematic areas, namely: -

- 1) Tackling stigma and discrimination
- 2) Inclusion in education
- 3) Routes to economic empowerment
- 4) Harnessing technology and innovation and two

Cross cutting themes:

- Conflict and humanitarian settings, and
- Tackling gender issues faced by women and girls with disabilities.

The 2022 summit was based on five thematic areas, namely: -

- 1) Inclusion in the crisis and conflicts (in line with Convention of Rights of Persons with Disability (CRPD Article II)
- 2) Capacity strengthening of Organizations of Persons with Disabilities in particular in the Global South
- 3) Inclusive education (Including Technical and Vocational Training (TVET) in line with Convention of Rights of Persons with Disability) CRPD Article 24 and Sustainable Development 4)
- 4) Inclusive health (inclusive health with Convention of Rights of Persons with Disability (CRPD) Article 25-26 and Sustainable Development Goal 3, 4 and 5)
- 5) Inclusive livelihoods (including Social Protection in line with CRPD Article 27-28 and Sustainable Development Goals 8)

Cross cutting theme:

- Gender is a cross-cutting theme whose achievement directly contributes to the implementation of SDG Goal 5, and CRPD Article 6.

## Disability Inter-Agency Coordinating Committee (IACC)

The Ministry of Labour and Social Protection is committed to enabling the full and equal participation of persons with disabilities at every level of society. The State Department of Social Protection Senior Citizen Affairs in consultation with Organizations of and for Persons with Disabilities, Development Partners and other key stakeholders have established a **Disability Inter-Agency Coordinating Committee (IACC)** to facilitate effective implementation of the disability agenda in the country. The committee supports the State Department in implementation of the Global Disability Summit Commitments of 2018 & 2022.

The IACC was initially established in March 2018 for a period of three years ending March 2022. A new committee has been nominated by the various State and Non-State Actors to reconstitute the Committee for the next three years from May 2022 to May 2025. A total of 35 organizations were identified from both the state and non-state actors to spearhead the IACC.

The Committee is chaired by Sightsavers International, and the Secretariat provided by Directorate of Social Development.

The objectives of the IACC

- To promote multisector collaborative action directed at the inclusion of disability concerns in all mainstream development policies, programmes and projects.
- To promote policies and legislation for the protection of the rights of persons with disabilities, in consonance with existing regional and global mandates.
- To strengthen inter-organizational coordination and operational linkages at all levels to include persons with disabilities as visible target participants and beneficiaries in development programmes and projects for all social groups.

**The IACC is divided into six sub committees:**

- 1) Inclusive data, technology, and innovation
- 2) Inclusive Health
- 3) Economic Empowerment
- 4) Inclusive Education and Training
- 5) Legislative Framework
- 6) Monitoring, Evaluation & Learning

**Kenyan Government Commitments 2018 & 2022**

**The following are the Commitments Kenya made at the 2018 Global Disability Summit to be implemented to improve Disability inclusion:**

- 1) **Stigma and Discrimination:** To raise public awareness on disability rights and to support the involvement of Persons with disability and/or their representative organizations to demystify disability in the process.
- 2) **Inclusive Education:** To develop and implement costed inclusive education sector plans that focus on equipment, infrastructure, and teacher training.
- 3) **Economic Empowerment:** To improve the lives of persons with disabilities and to enhance opportunities for the development of their economic potential.
- 4) **Harnessing Technology and innovation:** To finalize and implement the national disability policy on assistive devices and support services.
- 5) **Data collection and disaggregation:** To promote the collection of accurate data on persons with disability, disaggregated by gender, age, disability and geographic location for use in planning.

There are other commitments that Kenya made to ensure that the above commitments are realized:

- 6) Institutionalize National Disability Inclusive budgeting across all government departments both at national and county levels.
- 7) Enforcing existing laws and policies promoting the rights of persons with disabilities.

**The following are the Commitments made by both State and Non-State actors of Kenya at the 2022 Global Disability Summit:**

- 1) To ensure the needs of persons with disabilities are incorporated in the disaster support strategy (MI&SP).
- 2) Increase funding to support capacity strengthening of the organizations of persons with disabilities – (NCPWD)
- 3) To promote program and strategies that addresses discrimination against women and girls with disabilities- (SDSP)
- 4) To provide accessible education, training, equipment, infrastructure and services to learners and trainees with disabilities – (MoE)
- 5) Enhance the capacity of Educational and Assessment Resource Centers (EARCs) to identify, assess and place learners with disabilities in appropriate learning environments (MoE)
- 6) To provide appropriate health and rehabilitative services to persons with disabilities (MoH)
- 7) To facilitate provision of all health and other disability related needs to Persons with Disabilities through the National Hospital Insurance Fund (NHIF).
- 8) Development and implementation of deinstitutionalization policy and time bound action plan based on the values of equality, autonomy and inclusion of persons with disabilities (MoH)
- 9) To expand social protection programs for Persons with Disabilities and design schemes for their caregivers – (SDSP/NCPWD).
- 10) To promote employment for persons with disabilities in the private sectors (SSI/NCPWD/GDCC/HI/MI&SP)
- 11) Increase access to vocational training and job skills training for Persons with Disabilities (NITA/ ML&SP)
- 12) To promote intake of Persons with Disabilities through their organizations on Access to Government Procurement Opportunities at National and County levels- (SDSP/NCPWD/PPRA).
- 13) To support persons with disabilities in refugee camps through rehabilitation, assistive technologies, mental health and psychosocial services (MHPSS)- (HI)
- 14) To build capacity of Organizations of Persons with Disabilities (UDPK/KAIH)
- 15) To empower communities and persons with Disabilities to access inclusive education (SSI)
- 16) To promote inclusive health services to women and girls with disabilities (UNFPA).
- 17) To increase sustainable access to wheelchairs by strengthening/experimenting local solutions towards the national production/ manufacturing of wheelchairs in the Country – Motivation

- 18)To ensure sustainable approaches to skills development for wheelchair practitioners by integrating wheelchair modules into the training curriculum – Motivation
- 19)To economically empower persons with disabilities and advocate for disability rights in the workplace. (SSI/NCPWD/GDCC/HI)

Key Result Area 1	Inclusive data, technology, and innovation						
Outcome (long term)	Increased access to, awareness of and funding to data and innovation in the disability sector in Kenya						
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency	Baseline - Target
Disability data and innovation mapping and Inventory	1) Establish an inventory on disability data in Kenya.	Qualitative: Kenya Inventory of disability data	# inventory	Inventory	March 2023	Development Initiatives & GDI Hub	Baseline=0 Target=1
	2) Undertake landscaping of available disability data sources	Disability data annual publication (fact sheet)	# publication	copy of the publication	March 2023 and annually		Baseline=0 Target=3
	3) Undertake landscaping of innovation and tech in the disability sector in Kenya	Landscaping report/ publication on innovation & tech	# publication	copy of the publication			Baseline=0 Target=1
Resource Mobilization Strategy for Inclusive data	4) Costing of different disability data initiatives (rATA, IDC Action plan, KNBS Disability Survey)	Estimates of disability data initiatives completed.	Cost estimates for disability data	copies of the costed initiatives	Dec 2023	Inclusive Data Charter	Baseline=0 Target=1

	5) Convene donor/partner round table(s) on disability data	Partner round table convened	#of partners supporting disability data work	Invite and attendance lists. Partner commitments to disability data.	June 2023- June 2024		Baseline=0 Target= 10 donors  Baseline=0 Target= 4 roundtables
	6) Develop a resource mobilisation strategy for disability data	Resource mobilisation strategy completed	# of publication	copy of the publication	June 2024		Baseline=0 Target=1
Conduct a disability survey for Kenya	7) Develop survey instruments for the disability survey	Survey instruments completed	Survey instruments			KNBS	Baseline=0 Target=1
	8) Carry out the disability survey	Disability survey completed	No. of surveys		Dec 2023		Baseline=0 Target=1
	9) Disseminate the findings of the disability survey for Kenya	Disability survey findings launched	Survey report		Dec 2024		Baseline=0 Target=1
Capacity building on inclusive data	10) Build capacities of Officers and stakeholders on management on inclusive administrative data	Increase in knowledge of Officers and stakeholders due to training on management of inclusive administrative data	# of trained officials	Skills uptake follow-ups	Dec 2024	No Owner at the moment	Baseline=0 Target= 50 officials
Disability Exclusion Mapping	11) Map various forms of disability exclusion	Number of disability exclusions	# publications		Dec 2024	No owner at the moment	Baseline=0 Target=1

		identified.					
Improving immediate access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	12) Facilitate learning + dissemination for organizations, donors, and stakeholders in Kenya in incoordination based on good and promising practices globally	Knowledge and capacity and awareness on inclusive coordination increased	23 good and promising practices documented	Case studies database	December 2023	HI	<i>Baseline: 0 Target: 23</i>

Key Result Area 2	Inclusive Health						
Outcome (long term)	Strengthen access to inclusive health services and assistive technology and devices						
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency	Baseline - Target
Development and dissemination of Disability Medical Assessment and Categorization Guideline to the counties	1) Launch the Disability Medical Assessment and Categorization Guidelines	Disability Medical Assessment and Categorization Guidelines launched	1.1) launch report,	Copy of the Disability Medical Assessment and Categorization Guidelines	July 2022 -July 2023	MoH	1
	2) Train County Disability Medical Assessment Teams	County Disability Assessment team members	2.1) No. of County Disability Assessment teams	Attendance lists	July2022-July 2024	MoH	47 County Disability Assessment

	Members on the Disability Medical Assessment and Categorization Guidelines	trained	members trained				teams
Development and dissemination of the Rehabilitative Services & Assistive Technology Strategy (2022–2026) to the counties	3) Launch the Rehabilitative Services & Assistive Technology Strategy	The Rehabilitative Services & Assistive Technology Strategy (2022–2026) launched	3.1) launch report,	Copy of the Rehabilitative Services & Assistive Technology Strategy (2022–2026)	July 2022 – July 2023	MoH	1
	4) Sensitize health care providers on the Rehabilitative Services & Assistive Technology Strategy (2022–2026)	Health care providers sensitized on the Rehabilitative Services & Assistive Technology Strategy (2022–2026)	4.1) No. of Healthcare providers sensitized	Attendance List	July 2022– July 2025	MoH	300
Construction and operationalization of Regional Assistive Technology Centre of Excellence:	5) Construction of Regional Assistive Technology Centre of Excellence:	An operational Regional Assistive Technology Centre of Excellence	5.1) A Regional Assistive Technology Centre of Excellence constructed	Design Brief MoUs	Jan 2023 – Dec 2025	MoH WHO UNOPS JKUAT	1
	6) Provision of Assistive Technology	Assistive Technology provided	6.1) No. of person s who have received Assistive products	List of Assistive products available	Jan 2024 – Dec 2025	MoH WHO UNOPS JKUAT	100
Strengthen capacity of the health system to provide inclusive sexual and	7) Train community health volunteers and health care providers on Sexual Reproductive Health	Increase in CHVs and Health Care providers skills and knowledge to provide disability	7.1) No. of CHVs trained.  7.2) No. of Health Care providers	Programme report	Jan 2023 – Dec 2023	UNFPA	7.1: 30  7.2: 40

reproductive health services especially to women and girls with disabilities.	and Rights (SRHR) of women and girls with disabilities	inclusive SRHR services	trained				
	8) Establish a centre of excellence on inclusive SRH services	Availability of a health facility providing inclusive SRH/MNH/FP health services	8.1) Centre of excellence established	Programme Report	July 2023 – Dec 2024	UNFPA	1
Strengthen programs on Gender Based Violence against persons with disabilities – (UNFPA)	9) Provide counselling and referral services to women and girls with disabilities through toll-free helpline	Increase in access to GBV response services by women and girls with disabilities	Number of women and girls with disabilities successfully referred for health/justice services following a violence incident.	Programme report	Jan- 2023 – Dec 2023	UNFPA	600
	10) Establish and strengthen thematic area for Equality Technical working group (ETWG) for GBV with a focus on women and girls with disabilities in the Counties	Increased awareness among stakeholders on the intersectionality between gender and disability	No of ETWG established in the counties	Activity Report	July 2023- Dec 2024	NGEC	47 ETWG
	11) Facilitate the Development and dissemination of IEC materials on GBV	Enhanced capacity of service providers to offer specialized support services to women and girls with disabilities who	Number of service providers trained on providing specialized support services to women and girls with disabilities who experience GBV in counties.	Activity report	July 2023- Dec 2024	NGEC	1

		experience GBV in counties.					
	12) Conduct research on the magnitude of GBV among women and girls with disabilities	Availability of disability-disaggregated data on GBV against women and girls with disabilities in counties, and its use in developing and monitoring policies and interventions.	Report	Report	July 2023-Dec 2024	NGEC	1
	13) Facilitate Development of guidelines for handling GBV affecting women and girls with disabilities	Enhanced capacity of service providers to offer specialized support services to women and girls with disabilities who experience GBV in counties.	Number of service providers trained on providing specialized support services to women and girls with disabilities who experience GBV in counties.	Activity report Guideline developed	July 2023-Dec 2024	NGEC	1
	14) Strengthen the capacities of public institutions with a mandate to prevent and respond to GBV affecting women and Girls with disabilities	Improved prevention strategies that address the unique challenges faced by women and girls with disabilities	Number of service providers trained on providing specialized support services to women and girls with disabilities who experience GBV in counties.	Participants list Activity reports	July 2023-Dec 2024	NGEC	6 Regions

	15) Sensitize women and girls with disabilities on their rights to sexual and reproductive health.	Increase in knowledge and self-agency by women and girls with disabilities.	No. of women and girls with disabilities sensitized on their SRH rights	Programme Reports	Jan 2023 – Dec 2023	UNFPA	1000
Sensitize and empower women and girls with disabilities on their rights to sexual and reproductive health	16) Train adolescents and youth with intellectuals on sexual reproductive health life skills	Increase in knowledge and capacity by adolescents and youth with intellectual disabilities on SRH	1No. of adolescents and youth trained on SRH life skills	Programme Reports	Jan 2023 – Dec 2023	UNFPA	1500
Develop a model for manufacturing high quality, durable and affordable wheelchairs in Kenya	17) Initiate, draft and sign cooperation agreements with JKUAT and other stakeholders	Signed MoU between Motivation Charitable Trust (MCT) with JKUAT and other stakeholders	No. of MoU signed	Meeting minutes,  Copies of signed MoU	Jan 2023 – Dec 2023	Motivation Charitable Trust	1
	18) Design a user and environment friendly cost-effective wheelchair	A 3D wheelchair designed and shared with stakeholders	Number of designs developed	Printed 3D images of designed wheelchair.  Meeting minutes	Jan 2023 – Dec 2023	Motivation Charitable Trust	1
	19) Develop a prototype of designed wheelchair	Prototype produced	Number of prototypes produced	Progress report  Meeting minutes	Jan 2023 – Dec 2023	Motivation Charitable Trust	3
	20) Field testing of prototyped wheelchair through field trials	Prototype that meets the ISO and KEBS standards	Number of prototypes that meet ISO and KEBS standards	Progress report	Jan 2023 – Dec 2023	Motivation Charitable Trust	1

	21) ISO test and value engineer the wheelchair prototype following established procedures	ISO and KEBS approve prototype that has been value engineered	Number of certifications issued	ISO and KEBS Certification	Jan 2023 – Dec 2023	Motivation Charitable Trust	1
	22) Hold quarterly meetings/workshops to sensitize stakeholders	Quarterly meetings held and recommendations made	Number of meetings held	Attendance list, meeting minutes	Jan 2023 – Dec 2023	Motivation Charitable Trust	4
Produce first batch of 100 Kenya 3-wheel wheelchairs with production tooling, quality control systems, manuals and robust marketing and business cases for sustainable commercial production	23) Engage relevant stakeholders and commit resources for production	Buy-in from stakeholders to prioritize and commit resources for production	Number of meetings held.	Attendance list, meeting minutes	Jan 2023 – Dec 2024	Motivation Charitable Trust	4
	24) Production tooling	A well-established production schedule in place detailing cycle time, throughput rate, production capacity rate, unit capacity rate, unit maintenance cost, defect rate and material usage.	Production schedule	Production schedule	Jan 2023 – Dec 2024	Motivation Charitable Trust	1
	25) Establish a quality control system for the Kenya 3-wheel wheelchairs production	A reliable and valid control system in place to test.	Number of wheelchair parts that pass control system test	Quality control test report	Jan 2023 – Dec 2024	Motivation Charitable Trust	48
	26) Establish a financial model detailing costs and actual commercial pricing	A financial model with budget & Forecast	Report	Report	Jan 2023 – Dec 2024	Motivation Charitable Trust	1

		document, Pricing proposal Financial performance report in place					
	27) Establish the social impact of the wheelchair use on the users and caregivers	Social impact and quality of life questionnaires and conduct in-depth interviews and focus group discussions (FGDs) among all the field-testing participants is conducted.	Report	Report	Jan 2023 – Dec 2024	Motivation Charitable Trust	1
Provide the foundation for an effective maintenance and repair referral pathway for rehabilitation and wheelchair services through training of in-service clinicians, technicians, and students.	28) Conduct an OT and PT curricula review to incorporate wheelchair training course	Wheelchair service training package integrated in OT and PT curricula	Training package	Training Curricula incorporating wheelchair service	Jan 2023 – Dec 2024	Motivation Charitable Trust	1
	29) Conduct in service clinicians and technicians' courses for the WHO wheelchair course	Clinicians and Technicians empowered provide appropriate wheelchair service as per WHO guideline	Number of students trained, technical and clinical teams trained.	Progress & training reports	Jan 2023 – Dec 2024	Motivation Charitable Trust	100
	30) Development of a	skills	Number of	Client	Jan 2023	Motivation	500

	service model and placement of students for clinical and technical experience	enhancement of clinical and technical team	wheelchair users who benefit from the service.	assessment forms, progress reports	– Dec 2024	Charitable Trust	
			Number of students assessed and accredited.	Assessment & progress reports	Jan 2023 – Dec 2024	Motivation Charitable Trust	100
			Number of technical and clinical staff accredited	Assessment & progress reports	Jan 2023 – Dec 2024	Motivation Charitable Trust	12
Design, Implementation and Sensitization of Health Sector Disability Mainstreaming Manual	31) Create and provide accessible health services for persons with different types of impairment according to their need and interest.	A system approaches to guarantee equity, quality and accessible health service provision for persons with disabilities	Data of Health Professionals with disability mainstreaming proficiency skills.	List Hospitals with Domesticated Health Sector Disability Manual and Policy, by their levels	Jan 2023-Dec 2024	GDDC	1
Discrimination of women and girls with disabilities in reduced.	32) Develop a national strategy to address intersectional discrimination of women and girls with disabilities	Strategy addressing sexual and reproductive health of women and girls with disabilities developed	National Strategy	Strategy	July 2022 – June 2024	ML&SP	1
Improving immediate	33) Support persons with disabilities in	Access to well-being and basic	% of improvement (50-100%)	ICF scoring report	December 2023	HI/UNHCR	6000

access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	refugee camps through rehabilitation, assistive technologies and Mental Health and Psychosocial Services (MHPSS).	needs Increased					
Provision of Assistive Devices for persons with disabilities in Turkana County	34) Assessment of clients fabrication of devices Issuance of devices	Persons with disabilities living in difficult circumstances access Assistive devices for inclusion	Number of Children/ persons with disabilities issued with Assistive devices	Assessment forms, Human interesting stories	August 2023	APDK, Waldorf, Red Cross, CBM Global, County GoK Turkana	319

Key Result Area 3	Economic Empowerment	
Outcome (long term)	Improved social and economic wellbeing of people with disabilities in Kenya	

Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency	Baseline
Capacity Building of micro and small entrepreneurs with disabilities in business development.	1) Business capacity building of Micro entrepreneurs with disabilities and primary caregivers of children with disabilities. Training tailored to fit their needs guided by a baseline study conducted earlier in year	Capacity building of Micro entrepreneurs with disabilities	No. of MEs with disabilities and primary caregivers of children with disabilities trained	Training data base / training report	2022-24	LFTW/SEN SE/HI/UDP K	831
	2) Micro entrepreneurs receive technical training based on their value chain and get trained on compliance (KRA and AGPO).	Micro entrepreneurs with disabilities trained on technical and compliance training based on their value chain.	No. of MEs with disabilities and primary caregivers of children with disabilities trained	Training data base / training report	2022-24	LFTW/SEN SE/HI/UDP K	1200
	3) Business Capacity building of women retailers with disabilities through training on business development services	Women retailers trained on business skills and knowledge	No. of women retailers trained on business development services	Training report / training data base	2022-25	WEF/Sight savers/LFT W	1350
	4) Conduct Follow-up post training and post distribution of the CCBA kit	Women retailers linked to the CCBA value chain	No. of women retailers linked to the CCBA value chain	Business follow up	2022-25	WEF/Sight savers/LFT W	1350

				progress report			
	5) Support individual persons with disabilities with appropriate toolsets/ trade tools for start-ups towards their economic empowerment	Presentation of toolsets to select persons with disabilities	No of Beneficiaries (3000)	Tools of trade	2022-23	NFDK	3000
Implement interventions that promote formal employment of persons with disabilities	6) Support 1,000 young people from TVETs (70% will be students with disabilities) to follow the intensive employability skills training provided	Skills training provided.	No. of young people to be trained on intensive employability skills	Employability training report.	2022-23	LFTW-Universities and TVETS	1000
	7) Provide 2,500 young people from universities (16% will be students with disabilities) with occupational mentorship	Occupational mentorship offered	No. of young people to be exposed to occupational mentorship	List			2500
	8) Organize job shadowing and company visits for 200 young people to what employees are doing on a practical / day-to-day level and assess if such a career path is for them.	Job shadowing and company visits to young people	No. of young people to participate in job shadowing activities	List			200
	9) Place 270 of young	Young people	No. of young people	Placement			270

	people into internships and entry level jobs; working with organizations who are open to onboarding interns	placed in internship	to be placed in internships/entry level jobs	letters			
	10) Conduct outreach activities to high schools targeting 1,000 young people in high school	High school students placed in outreach programmes	No. of high school students in outreach programme	List of students			1000
	11) Youth with disabilities have received employment related skills training and support.	Young people with improved employment-related knowledge and skills	No. of young people skills improved	Participants list, attendance list, activation, and completion reports	January 2022 to December 2023	Sightsaver s,NITA,UD PK	790
	12) Employers sensitized on disability inclusion and capacitated on inclusive employment practices.	Employers engaged in demonstrating improved perceptions of abilities & potential of excluded young people.	No. of employers	Disability inclusion training reports, attendance lists and accessibility reports.			12
	13) Employer disability inclusion trainings and accessibility audits	No. of employers Employers who participate in youth-employer networks-KBDN.	No. of employers	KBDN meeting minutes, signed charter and commitment forms			100

Equip persons with disabilities with vocational, technical and industrial skills.	14) Funding various vocational and technical centres with grants towards training of PWDs and purchase of required vocational equipment so that PWDs are well equipped with necessary skills	Award of grants to select VRCs and training centres/institutions	No. of institutions funded	List of Funded institutions	2022-25	NFDK	30
	15) Issuance of the start up tool kits for the Vocational Rehabilitation centres	Startup tool kits issued to VRCs	No of students used with the start up tool kits	Start up tools	2022-23	DSD	150
Create awareness to reduce discrimination of persons with disabilities. Promote Community Based Inclusive development (CBID)	16) Deliver a long-term social framework for awareness raising against discrimination of persons with disabilities.	Awareness raising framework developed.	Awareness raising framework	An Awareness raising framework	July 2022 – June 2023	ML&SP UDPK	1
	17) Develop a national action plan to implement the recommendations of the support needs assessment for persons with disabilities and their primary caregivers.	National Action plan developed	Action plan	Action plan	July 2022 – June 2024	ML&SP	1
	18) Develop national standard guidelines for Community Based Inclusive Development (CBID)	Guidelines for Community Based Inclusive Development (CBID) developed	Guidelines	Guidelines	July 2022 – June 2024	ML&SP	1

	19) Sensitize 470 community-based rehabilitation volunteers on CBID	CBR/CBID Volunteers sensitized	No. of CBR/CBID volunteers sensitized	List of CBID sub-committee members inducted.	July 2022 – June 2023	ML&SP	470
Improving immediate access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	20) Engage and Empower youth and women with disabilities in inclusion in community activities	Participation in community activities increased	Number of community structures that are inclusive	Kobo toolbox	December 2023	HI/UNHCR	20

Key Result Area 4	Inclusive Education and Training						
Outcome (long term)	Accessible education, training, infrastructure, and services provided to learners and trainees with disabilities						
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g. Jan-2023)	Lead Agency	Baseline
Participate and support in advocacy, sensitization and	1) Undertake continuous advocacy, awareness	Increased awareness and uptake of inclusive education at all	No. of workshops	Attendance list  Training	2022-2025.	MoE NITA	47 counties

awareness creation on Inclusive education.	creation and on campaigns on inclusive education.	levels of education.		reports			
	2) Collaborate with key actors to create awareness on inclusive education.	Enhanced participation of Special needs learners and trainees in the learning process	No. of schools implementing IE	Reports	2022-2025.	MoE	Selected Counties/ Regions
	3) Develop and distribute information, education and communication (IEC) material in inclusive education.	Improved enrolment, performance, retention and transition of SNE learners and trainees.	No. of IEC materials developed	IEC materials	2022-2025.	MoE	Selected Counties/ Regions
	4) Integrate monitoring and evaluation of IE at all levels of education	Integrated Monitoring and evaluation of Inclusive Education at all levels	No. of Progress records	Progress records	2022-2025.	MoE	47 counties
Enhance National Education Assessment Resource Centers (EARC's) capacity to identify cases and place learners with disabilities in appropriate learning	5) Disburse EARC grants to support assessment services.	More learners and trainees assessed and placed appropriately.	Amount of grants disbursed.	Disbursement schedule	2022-2025.	MoE	47 counties
	6) Establish & equip 8 regional EARC referral centres	Enhanced participation of Special needs learners and trainees in the learning process.	No. of regional EARC centers established and equipped.	List of new equipment installed.	2022-2024.	MoE	8

institutions.	7) Build the capacity of EARC 232 officers and regular curriculum support officers on inclusive education services and Competency Based Curriculum (CBC).	Improved enrolment, performance, retention and transition of SNE learners and trainees.	No. of EARC officers' capacity built.	List of officers	2022-2024	MoE	232 EARC officers
	8) Through donor support, facilitate 47 County EARCs to conduct assessment outreach and sensitization of stakeholders	Outreach and assessment sensitization forums conducted	No. of outreach and sensitization programs	Reports	2022-2025	MoE	47
	9) Implement minimum Quality Standards for EARCs at the County and Sub County level.	EARCs implementing quality standards at County and Sub County level.	No. of EARCs	Reports	2022-2024	MoE	47 counties
Empowerment of Persons with Disabilities in the Vocational Rehabilitation centers for self-reliance	10) Develop regulations for vocational training and rehabilitation of persons with disabilities	Regulations	Reports Regulations	Regulations	Nov 22- June 2023	DSD	1
Coordination of Board Council and Commissioners Congress	11) Convene the 5 <sup>th</sup> Board Council and Commissioners Congress in Mombasa	Council Board meeting continuously held	No. of Institutions Trained Congress Report	List of attendance - Training Programme	Dec 2022	GDDC	1

Accessible Websites and ICTs Upgraded to conform with WCAG and KEBS Standard in State and Non- State Public Offices	12) Training of ICT in collaboration with sight savers 1 <sup>st</sup> cohort trainees already on internship at Safaricom	Public Institutions offering services to the citizens	No. of Websites and Web-portals accessible	List of Organizations with accessible Websites and ICT Platforms	Oct 22- May 2023	GDDC NITA	1
Accessibility and Usability Audit for the built environment, ICTs and Attitudinal	13) Undertake Accessibility and Usability Audit for the built environment, ICTs and Attitudinal	All MDAs, Kakamega, Bungoma and Vihiga County Youth Polytechnics audited	No. of audits undertaken	List of attendance  Draft Action Plan	Nov 22- June 2023	GDDC NGECDevolution	3 counties
Strengthened disability awareness curriculums.	14) Create awareness to reduce discrimination of persons with disabilities.	Key messages developed for inclusion in the curriculum	No. of key messages developed	Key messages	July 2022 – June 2025	MoE KICD	1
Improved access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity	15) Provide children with disabilities, with safe, quality and equitable access to inclusive education	Enrolment and retention of learners with disabilities increased	% of children with disabilities with improved quality of life	Scopeo report	December 2023	HI/LWF/UN HCR	4000

Key Result Area 5	Legislative Framework	
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Outcome (long term)	Legislation developed, reviewed, and implemented to protect and promote the rights of persons with disabilities						
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month- year e.g Jan-2023)	Lead Agency	Baseline
Offer technical support towards implementation of the GDS	1) Hold stakeholder meetings on the GDS Commitment report	Annual GDS report	Annual GDS report	A report	2022-25	SDSP	Baseline - 0 Target -1
Promote develop, review and implement the legislative framework & policies for persons with disabilities at National and County levels (Persons with disabilities)	2) Finalize the review of the National Policy for Persons with Disabilities	National Policy for Persons with Disabilities reviewed and submitted to parliament for approval.	National Policy for Persons with Disabilities	Cab Memo	2022-2024	SDSP	Baseline-0 Target -1
Participate in general Legislative processes to influence disability inclusion	3) Lobbying for the amendment of the Political Parties Act, NHIF Act and the Employment Act	Political Parties Act, NHIF Act and the Employment Act amended	Number of lobby meetings	<ul style="list-style-type: none"> <li>Meetings Reports</li> <li>Attendance list</li> <li>Minutes</li> </ul>	2022-2024	SDSP	Baseline -0 Target -3
Domestication of the Regional Action Plan on Albinism in Africa (2017-2021) and	4) Adoption of the Kenya National Action Plan on Albinism 2023-2028	Adoption and launch of the Kenya National Action Plan on Albinism 2023-	Kenya National Action Plan on Albinism 2023-2028 adopted, launched and	<ul style="list-style-type: none"> <li>Report</li> <li>Cabinet Memorandum</li> <li>Advisory from</li> </ul>	2022-2024	NCPWD KNCHR	Baseline-0 Target-1

the African Union Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa (2021-2031) and its Implementation Matrix		2028	implemented by Government of Kenya	the Attorney General to the Ministry of Labor and Social Protection on the adoption and implementation of the Kenya National Action Plan on Albinism 2023-2028			
Follow up on the recommendations of the CRPD concluding observations and the protocol of African Charter on human and people rights.	5) Revisiting concluding observations of the CRPD and prepared report on the CRPD	Country Report on implementation of the CRPD	CRPD implementation country report	Reports	2022-2023	SDSP	Baseline - 0 Target -1
	6) Dissemination of the Protocol of Africa Charter on Human and Peoples' Rights for Persons with disabilities	Dissemination of the protocol of the Africa charter on the human and peoples right for persons with disabilities	Dissemination of the protocol of the Africa charter on the human and peoples right for persons with disabilities	Dissemination list	2022-25	SDSP	Baseline - 0 Target -4
	7) Hold Sensitization and awareness workshop	Increased awareness on the Protocol	No. of sensitization forums	Workshop report	2022-24	SDSP	Baseline - 0 Target -4
	8) Media engagement	Increased lobbying on the	No. of media engagements	Media briefs	2022-24	SDSP	Baseline - 0

		Protocol implementation	held				Target -4
Build partnerships with organizations and agencies responsible for implementation and monitoring of human rights work	9) Sharing and reviewing of partnership commitment report on Human rights.	Increased partnership with organizations and agencies that monitor human rights works	No. of reports	Reports	2022-24	SDSP	Baseline - 0 Target - 1
Development of an inclusive disaster support strategy	10) Review and implement a disaster support strategy for persons with disabilities.	Persons with disabilities supported during disaster	% Status of review	Reviewed strategy	July 2024	SDSP	1
Strengthen capacity of organizations of persons with disabilities	11) Train Organizations for Persons with Disabilities on their rights, obligations, and opportunities	OPDs capacities strengthened	No. of OPDs trained	Attendance lists	July 2022 to June 2024	UDPK	150

## Monitoring and Evaluation Framework

## Appendix I

### Membership of the Inter Agency Coordinating Committee

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1	Sightsavers International	21	Ministry of Education
2	Ministry of Labour and Social Protection	22	Christian Blinden Mission (CBM)
3	National Council for Persons with Disabilities	23	Association Physically Disabled of Kenya (APDK)
4	Sightsavers International	24	Light for the World

5	United Disabled Persons of Kenya (UDPK)	25	Development Initiatives
6	Office of the Deputy President	26	Council of Governors
7	Kenya National Commission on Human Rights (KNCHR)	27	Global Partnership for Sustainable Development Data
8	Motivation Africa (Kenya)	28	Kenya National Bureau of Statistics
9	Humanity & Inclusion (HI)	29	National Fund for Disabled of Kenya
10	National Gender & Equality Commission (NGEC)	30	National Industrial Training Institution (NITA)
11	Kenya Association of Intellectually Handicapped (KIAH)	31	United Nations Population Fund (UNFPA)
12	The Judiciary	32	Dr. S. Kabue UN- CRPD Committee Member
13	Ministry of Health	33	African Union for the Blind (AfUB)
14	Ecumenical Disability Advocates Network (EDAN)	34	Kenya Union for the blind (KUB)
15	Kenya Association of Intellectually Handicapped (KIAH)	35	International Commission of Jurists
16	The Judiciary	36	Sense International
17	Ministry of Health	37	Deaf Empowerment of Kenya
18	Gender Disability Development Center	38	Women Challenged to Challenge
19	Ministry of Information, Communication and Technology	39	Kenya Society for the Blind (KSB)
20	Safaricom	40	Standard Chartered of Kenya



REPUBLIC OF KENYA



