



GENDER AND DISABILITY DEVELOPMENT CENTRE
P.O Box 2221-00200
Nairobi, Kenya
Tel: 0207856896/0722451844
Email: info@gddckenya.org

OFFICE OF THE EXECUTIVE DIRECTOR

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Ms Muthoni J. Kang'ara

Social Safeguards

Second Kenya Devolution Support Program (KDSP II)

Nairobi.

**QUOTATION AND PROPOSAL FOR GENDER TRAINING UNDER THE
SECOND KENYA DEVOLUTION SUPPORT PROGRAM (KDSP)**

Greetings from Gender and Disability Development Centre.

This proposal and quotation outlines a two-phase Gender Training under the Second Kenya Devolution Support Program (KDSP), aimed at enhancing the capacity of County and National Government officers to mainstream gender in devolved governance.

The training will be conducted in two phases:

- **Phase 1:** Training of Trainers (ToTs) – 65 officers (Gender Officers from the 47 Counties and the National Team).
- **Phase 2:** The trained ToTs will cascade the training to 250 County Program Implementation Unit (CPIU) members across the 47 Counties with institutional support.

2. Training Objectives

1. Strengthen the capacity of national and county officers to integrate gender in development planning, budgeting, and implementation.

2. Enhance understanding of gender-responsive governance and service delivery in counties.
3. Equip officers with practical skills to conduct gender analysis and mainstream gender in their respective programs.
4. Promote accountability for gender equality in devolution processes.
5. Align County Gender Policies to the Session Paper No. 2 National Policy on Gender and Development and the National GBV Prevention Policy
6. Formulate the County Gender and Workplace GBV Implementation matrices

Technical Content of the training

Phase 1: Training of Trainers (ToTs) – 5 Days

Day 1: Introduction to Gender and Development

- Understanding gender concepts (sex vs. gender, gender roles, stereotypes, and biases). International, regional, and national legal frameworks on gender equality. acknowledge that the Kenyan government has ratified international instruments and is committed to attaining Gender equality as articulated in international treaties and protocols such as the Universal Declaration on Human rights (1948), Convention on the Elimination of all forms of Discrimination against Women (1979), Jomtien World Conference and Beijing Declaration and Platform for Action(1995).
- Disseminate legislated laws to implement the Constitutional provisions for gender equality. These include the Matrimonial Property Act, 2013 which safeguards women property rights during and upon dissolution of their marriages; the Marriage Act, 2014 that gives effect to constitutional provisions on equality between parties to a marriage; and the Land Act and Land Registration Acts which secure women rights to land.
- Gender and human rights in governance and development.

Day 2: Gender Mainstreaming in Devolved Governance

- Gender-responsive policy and program planning.
- Gender-responsive budgeting and resource allocation.
- Gender-sensitive monitoring, evaluation, and reporting.



Day 3: Gender-Based Violence (GBV) and Social Inclusion

- Forms and impact of GBV in governance and service delivery.
- Legal and policy frameworks on GBV prevention and response.
- Promoting social inclusion in county programs (PWDs, youth, women, and marginalized groups).

Day 4: Practical Gender Analysis Tools and Approaches

- Gender analysis frameworks (Hivos Gender Audit tool, GDDC Gender Baseline tool, Harvard, Moser, etc.).
- Conducting gender assessments in county programs.
- Case studies and practical application of gender-responsive strategies.

Day 5: Training of Trainers (ToT) Methodology

- Adult learning techniques for gender training.
- Facilitation and presentation skills for cascading the training.

Phase 2: County-Level Gender Mainstreaming Training – 3 Days Per County

Each of the 47 counties will receive training facilitated by the ToTs with institutional support.

The content will be a condensed version of Phase 1, tailored to the county context:

Day 1: Introduction to Gender, Governance, and Development.

Day 2: Gender Mainstreaming in County Policies, Budgeting, and Programs.

Day 3: Addressing Gender-Based Violence and Social Inclusion.

Conclusion

This training will enhance gender mainstreaming in county programs under KDSP, ensuring more inclusive and equitable service delivery. The proposed budget ensures the smooth facilitation of both phases, with a focus on sustainability through capacity building at the county level.

